



## COMPANY DATA

### Skill Fusions

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**DUNS Number:** 118155297

**NAICS Code:** 611430

**NIGP Codes:** 91825, 91841, 92405,  
92416, 94620, 95228, 96177

**Certifications:** M/WBE

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## COMPANY OVERVIEW

Skill Fusions supports learners by offering a diverse range of teaching modalities. We ensure seamless sharing of relevant learning content and expertly assist with integrating cutting-edge learning technologies. Recognizing that individuals thrive when learning in their native language, we offer translation services in many languages.

We foster a culture of continuous learning, with an emphasis on micro-learning techniques that empower staff to acquire and retain knowledge without compromising productivity.

In addition, we offer tools that allow executive and administrative staff to comply with government regulations and compliance mandates. Our gap analysis tool quickly identifies gaps in governance and company standard operating procedures and generates individualized action plans that offer guidance to address deficiencies.

## INNOVATIVE PROGRAMS

### NUDGE LEARNING:

- Addresses the challenge posed by the Ebbinghaus Forgetting Curve (people forget up to 75% of what they learn within a day of learning it).
- Regular nudges deliver micro-content at timed intervals to employees' devices.
- Continuous repetition increases employee retention of material without impacting productivity.
- Content is customizable and can be differentiated by group
- Each learner can receive nudges in the language of their choice
- Analytics effectively identify and offer insights into learning gaps

### IDENTIFYING AND ADDRESSING GOVERNANCE GAPS:

- Designed to assist with identifying gaps across a range of governance areas, such as Cybersecurity or Active Shooter preparedness.
- Over 40 different topics are available, plus we can create an analysis to meet your needs.
- The software generates organization-, agency-, or department-specific action plans by leveraging best practices and using tailored questions.
- Guidance is provided to address identified gaps, and progress is monitored over time.
- Effectively and continuously addressing and monitoring compliance in governance areas strengthens operating procedures and processes.



# Core CAPABILITIES

## LEARNING CONTENT

### CUSTOM E-LEARNING DEVELOPMENT:

- Tailor e-learning solutions to engage learners and deliver impactful results

### E-LEARNING MODERNIZATION:

- Revitalize outdated eLearning content, making it current and relevant

### GRAPHIC DESIGN:

- Craft visually appealing and informative graphics

### MICRO-LEARNING:

- Bite-sized micro-learning modules to promote quick and efficient knowledge acquisition

### MOBILE LEARNING:

- Enable seamless access to training materials on various devices

### TRANSLATION SERVICES:

- Provide translation services of courses, videos and printed material

## LEARNING TECHNOLOGY CAPABILITIES

### LEARNING MANAGEMENT SYSTEM (LMS):

- **Implementation:** Robust LMS solutions tailored to your needs
- **Migration, Support & Maintenance:** Migrating an existing LMS, managing learning
- **Integration:** Integration of LMS with other software applications

### NUDGE LEARNING:

- **Implementation** of effective nudge learning strategies to reinforce training and encourage continuous learning

### GOVERNANCE:

- **Identification** of governance gaps, with individualized action plans for continuous improvement

## COMMODITY CODES

### Human Services:

23 Education Support  
178 Academic Supports

### Information Technology and Telecommunications

31 IT Services

### Professional Services

36 Art and Design Services  
338 Graphic Design and Visual Art  
Services  
43 Interpretation and Translation  
367 Interpreter and Translation Services  
45 Professional Development  
370 Education and Training Services

## M/WBE CERTIFIED WITH YEARS OF EXPERIENCE

At Skill Fusions we take pride in being a women-owned and operated business. Founded and led by Sue Loubser, our company embodies the strength, creativity, and determination that women entrepreneurs bring to the world of business.

As a women-owned business, we understand the unique perspectives and insights that come from diverse experiences. Our team is committed to excellence, innovation, and inclusivity, and we're dedicated to delivering services that meet your needs and exceed your expectations.

Our leaders are experienced educators, with years of experience in adult learning environments, specifically with leveraging technology to improve learning outcomes. We have successfully completed projects worth over \$1.5 million for the Department of State.